

BAGMA

EDUCATION

PROJECT BUSINESS PROPOSAL ADVANCE TECHNOLOGY & CONSULTANCY SERVICES

WELCOME TO



**BANGLADESH APPAREL GENERAL
MANAGERS' ASSOCIATION
(BAGMA)**



BAGMA INSTITUTE (B.I)



**OSS TECHNOLOGY &
CONSULTANCY SERVICES
LTD**



**BAGMA Community
Network**



About Us – Bangladesh Apparel General Managers’ Association (**BAGMA**) & **BAGMA** Institute

The **Bangladesh Apparel General Managers’ Association (BAGMA)** was founded on **1st December 2020**, with a clear mission to take Bangladesh’s **garments and textile sector** to the next level through **professional leadership, skill development, and employment generation**.

BAGMA envisions reducing unemployment and developing a globally competitive industry by building the **managerial capacity** of professionals — from **junior executives to CEOs** — through international-standard training modules, industrial documentaries, and hands-on learning programs.

To operationalize this vision, BAGMA established the **BAGMA Institute (BI)**, an enterprise-based training and development wing officially **affiliated with the National Skills Development Authority (NSDA)** under the Prime Minister’s Office. The institute commenced operations in **2022** and was formally inaugurated in **March 2023** by the **Hon’ble Minister of Textiles and Jute**, along with senior industry leaders..

ABOUT US



What We Do:

Skill Development Training (Short Courses): Focused on RMG and Textile sector

Factory-Based Training Sessions: On-site capacity building at production level

Mid-Level Management Programs: Under **BGMEA–SEIP** initiative

Professional Workshops: Day-long programs on leadership, compliance, and innovation

Consultancy Services: From Junior Executive to CEO, across all departments

BAGMA Community Network (BCN): A digital platform for industry news, new technologies, expert interviews, and monthly e-magazine & bulletin



Our Community:

BAGMA began with **9 visionary founders** and **450 members**, and today it proudly represents a growing network of over **1,000+ registered members**, including professionals from reputed local and international garments and textile organizations.

Under the leadership of **Founder Secretary BAGMA & Founder Chairman BAGMA institute, Md. A. Parvez Labu** and **Founder Chairman BAGMA & Managing Director BAGMA Institute Md. Zobaer Parvez**, BAGMA continues to empower individuals and build a skilled, efficient, and sustainable workforce for the future of Bangladesh's apparel sector.

Founder's Of The Organization



A Parvez Labu
Chief Founder



Md. Zobaer Parvez
Founder



Md. Asaduzzaman
Founder



Md. Kawsar Ahamad
Founder



Shafiu Alam Shah
Founder



Md. Motiur Rahaman
Founder



Farhad Hasan Ahammod
Founder



Md. Shahidul Islam Sarker
Founder



A K M Kamrul Hasan
Founder

Managing Committee



Md. Zobaer Parvez
President



A Parvez Labu
General Secretary



Md. Asaduzzaman
Sr. Vice President



Md. Shahidul Islam Sarkar
Organizational Secretary



Md. Motiur Rahaman
Vice President



Farhad Hasan Ahammod
Treasurer



A K M Kamrul Hasan
Office Secretary



Md. Kawsar Ahamad
Joint Secretary



Shafiqul Alam Shah
Sr. Joint Secretary



Md. Shahidul Islam
Sr. Organizational Secretary



Abdul Mannan Salauddin
Office Co-Secretary



Md. Shahidul Islam (Palash)
Co-Treasurer



Md. Dhabirul Islam
Joint Secretary



Md. Solaiman Mia
Executive Member

Founder Advisory Committee



Abdul Hakim
CMO
Hoorain Fabric Ltd.
(Jamuna Group)
& Advisor BAGMA



Md. Abu Hasnat
Former COO
DBL Group
& Advisor BAGMA



Md. Harun-Or-Rashid
ED
Sawftex Ltd
& Advisor BAGMA



Md. Omor Faruke Siddique
Former COO
SM Knitwears Ltd
& Advisor BAGMA



Eng. Md. Kawsar Ali
Former COO, Comfit composite Ltd.
Director Knit Concern Group



Md. Moniruzzaman
CEO
Apparel Concern Ltd



**Sheikh Muhammad
Abu Musa**
ED. Aswad Composite Ltd
(Palmal Group)
& Advisor BAGMA



Mirza Mizanur Rahim
COO
Inter Stoff
& Advisor BAGMA



Eng. Sahidul Islam
Formar HOO Libas Textile Ltd,
Formar GM Op. Knit Asia
CEO S-Tex Sourcing



Eng Md Hadayet Ullah
Sr. General Manager- Palmal
Advisor BAGMA



Md. Anwar Zahid Shimul
Former CEO, Silver Group
COO, Lariz Fashion Ltd, Asrotex Group



Md. Akber Hasan
Chief Executive Officer (CEO) – Briddhi
Former CEO – Youngone Corporation

Honorable Advisory Committee



**A.K.M Golam
Morshad Farouk**
Former Executive Director
SQUARE Fashions Ltd.
SQUARE Group



**A T M Mahbubul
Alam (Milton)**
ED Masco Industries LTD
Advisor BAGMA



Debasish Kumar Saha
Former CEO, Esquire Group
CEO Vision tex ltd



A.K.M Shafiul Alam
Former Executive Director
R.K. Group Of Industries
Advisor BAGMA



Maher Abdullah Al
Former CEO, Fakir fashion Ltd
Fellow & Sustainability Advisor
ESTex Foundation
Advisor BAGMA



Azizul Hoque (Milton)
CEO
Vision Textile Ltd (AOP)



Md. Shakir Hossain Ripon
CEO, Forties Group &
Advisor BAGMA



Md. Shahdat Hossain
CEO, Libas Textile Ltd.
Advisor BAGMA



**Mohammad Zahirul
Islam Liton**
ED- Mosharaf Group
Advisor BAGMA

BAGMA INSTITUTE BOARD OF DIRECTORS & FOUNDERS



A Parvez (Labu)
Founder Chairman



Md. Zobaer Parvez
Managing Director



Md Asaduzzaman
Director



Sheikh Muhammad Abu Musa
Director & Advisor



Md. Omar Faruke Siddique
Director & Advisor



Abdul Hakim
Director & Advisor



Mohammad Harun Or Rashid
Director & Advisor



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Md. Shaful Alam Shah
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Director



Engr. Md. Masud Rana
Director



Md. Shohrab Hossain
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Md. Abdur Rahman
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Humaun Kabir (Kamal)
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Md. Dhabarul Islam
Director



Farhad Hasan Ahammod
Director



Md. Shahidul Islam (Palash)
Director

BAGMA INSTITUTE BOARD OF DIRECTORS & FOUNDERS



**Md. Shahidul Islam
Sarker**
Director



Mr. Shohidul Islam
Director



A K M Kamrul Hasan
Director



Md. Shafiqul Islam
Director



Md. Moznu Miah
Director



Mohammad Hemayet Hossen
Director



Md. Mofiz Uddin Uzzal
Director



Purnendu Bikash Mitra
Director



Mohammad Nur A Alam
Director



Kazi Nasir Ahmed
Director



Md. Morshedul Islam
Director



Parvez Ahamed
Director



Md. Zahidul Alam
Director



F. Shawoon Debnath
Director

✓ **Recognized & Accredited:**

Affiliated with **NSDA** (under the Prime Minister's Office)

Official training partner of the **BGMEA-SEIP Project**

Trusted national hub for **professional development & employment linkage**

BAGMA is committed to shaping the next generation of leaders in Bangladesh's RMG and textile sector — through knowledge, innovation, and industry-driven transformation.



Vision & Mission

Vision: To craft internationally benchmarked training modules and documentation that empower professionals, eradicate unemployment, and support the growth of Bangladesh's garment and textile industry.

Mission: To deliver accessible, top-tier training—offered free or at low cost—to educated, unemployed youth and industry professionals, enabling them to occupy leadership roles within the RMG sector



Key Strengths

- **Industry Alignment:** Operating under BAGMA—the trade body for general managers—ensures BI’s curriculum is directly relevant to real-time industry demands and trends.
- **Governance by Experts:** Guided by senior industry executives, BI benefits from robust governance and practical relevance .
- **Official Accreditation:** NSDA registration positions the institute within Bangladesh’s official skills ecosystem, aligning its programs with national standards.

KEY STRENGTHS





BAGMA STRATEGIC VISION: 2025–2027

EMPOWERING THE RMG & TEXTILE SECTOR THROUGH SKILLS, INNOVATION & INCLUSION

Training Expansion

Expand training courses & facilities to reach more youth and RMG/Textile employees across Bangladesh.

Zone-Wise Training Institutes

Set up industrial zone-based training centers to ensure localized, demand-driven skill development.

SDG-Aligned Impact by 2026

Train 4,500–5,500 youth & professionals in technical and leadership skills under the Professional Skills Program.

Apprenticeship & Curriculum Reform

Pilot apprenticeship programs.

Integrate vocational orientation and technical skills into early education.

Advanced Technical Education Hub

Establish a University & Vocational Technical Complex
(with accommodation) through public-private partnership.

Inclusive Empowerment Programs

Expand services and awareness for vulnerable women, children, and persons with disabilities.

BAGMA Foundation – Vision 2027

Launch the BAGMA Foundation to lead sustainable development, skills growth & social impact initiatives.

"From skills to sustainability – BAGMA is shaping the future of Bangladesh's apparel sector."

GOALS



COLLABORATION & PROJECT INITIATIVES (SINCE 2023)

BGMEA–SEIP: In collaboration with BGMEA under the ADB-funded SEIP program, BI began mid-level management training in 2023, re-skilling garment workers and managers across a two-year tranche

BGMEA–SICIP: Since **2025**, BI has participated in the Skills for Industry Competitiveness & Innovation Program (SICIP), conducting specialized training to boost industrial competitiveness .

Core Objectives

Leadership Development: Equip mid-to-senior-level managers with the capabilities to innovate and lead within the garment and textile sector.

Employment Support: Facilitate job placements and industry-linked opportunities to ensure meaningful career pathways for graduates.

Skill Enhancement: Provide a spectrum of training—from fresh graduates to industry veterans—aligned with global best practices, including lifeskills and tech-based modules.

A large indoor plant with broad, dark green leaves is positioned on the left side of the frame. In front of it, a smaller plant with variegated green and white leaves sits in a white pot on a light-colored wooden stand. The background is a plain, light-colored wall.

OUR TECHNOLOGY & SERVICES FOR INDUSTRY

We offer an integrated range of advanced technologies and sustainable solutions tailored to meet the evolving needs of the textile and garment industry. From high-performance machinery to intelligent digital systems and expert consultancy, we are committed to driving innovation, operational efficiency, and environmental responsibility.

Our greatest strength is our people – a distinguished team of highly qualified professionals from Bangladesh and abroad, each bringing 30 to 40 years of hands-on

experience in the textile and apparel industry. Their unmatched expertise and strategic insight drive the excellence behind every solution we deliver.

Our key areas of expertise include:

1. **Textile Machinery** – Complete solutions for knitting, dyeing, washing, and AOP processes.
2. **Dyes & Chemicals** – Authorized agent of Delta Chemicals Company (Turkey), offering high-quality chemical solutions.
3. **Advanced Garment Machinery** – Cutting-edge technologies for cutting, sewing, printing, and embroidery.
4. **OCMS ERP – A smart, industry-specific ERP & RFID system** designed for textile and garment operations.
5. **Utility Cost Saving Solutions** – Environment-friendly recycling and reuse systems to optimize operational costs.
6. **ETP & WTP Solutions** – Sustainable 3R (Reduce, Reuse, Recycle) technology for efficient water and waste treatment.
7. **Training & Consultancy** – Through BAGMA Institute and OSS Technology & Consultancy Services Ltd., we provide capacity building and strategic guidance to strengthen the industry. Together, these services form a one-stop solution for manufacturers aiming to increase productivity, minimize environmental impact, and stay competitive in the global market.

Snapshot Table

Feature	Details
Founded	BAGMA’s vision initiated in 2020; BAGMA Institute training launched in 2022
Governing Authority	Bangladesh Apparel General Managers’ Association (BAGMA)
Registration	National Skills Development Authority (NSDA)
Industry Projects	Collaboration with BGMEA–SEIP & SICIP since 2023, Factory Skills Development & Consultancy.
Target Audience	Mid/senior professionals, managers, unemployed educated youth
Training Philosophy	Affordable, industry-aligned, internationally benchmarked
Focus Areas	Leadership, technical skills, employability, job placement & Sustainable able business growth .

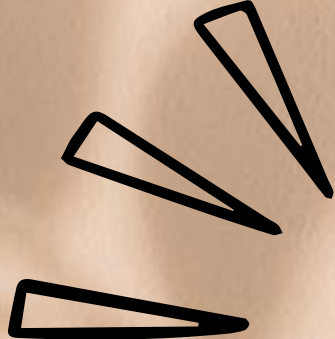
Messaging Highlights (for Brochures / “About Us” Sections)

Headline

“Creating Tomorrow’s Leaders for the RMG & Textile Industries”

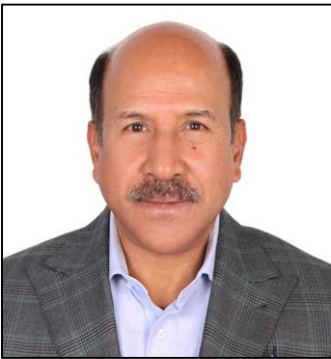
Key Highlights

- Industry-led curriculum driven by **BAGMA**
- NSDA-certified training delivered **affordably or free**
- Focused on leadership, management, and job placement
- BGMEA–SEIP & SICIP collaborations actively ongoing since 2023



Meet Our Lead Mentors

BAGMA INSTITUTE and OSS TECHNOLOGY & CONSULTANCY SERVICES LTD.

 Md. Akber Hasan Chief Executive Officer (CEO) – Briddhi Former CEO – Youngone Corporation	 Omar Faruk Siddique Chairman – OCMS & OSS Technology and Consultancy Services Ltd. Former Chief Executive Officer (CEO) – Delta Group	 Ismail Chakir Director – Delta Camisole Co. Ltd. (Turkey)	 Md. Anwar Zahid Shimul COO, Lariz Fashion Ltd, Asrotex Group	 Abdul Hakim Chief Marketing Officer (CMO) – Horrian HTF Ltd. (A Concern of Jamuna Group)
 Debasis Kumar Shaha Former Chief Executive Officer (CEO) – Esquire Group	 A.K.M. Golam Morshed Farouk <i>Former Executive Director</i> SQUARE Fashions Ltd. SQUARE Group,	 Biswajit Saha GM Marketing & Merchandising Fakir Fashion Ltd	 Syed Taher Ahmed Head of Development & Delivery – BRAC	 Shekh Mohammed Abu Musa Executive Director (Technical) – Aawad Composite Mills Ltd. Palmal Group
 Md. Asaduzzaman General Manager (GM) – Operations Graphics Textile Ltd.	 Muhammad Bayezid Bustamy Head of Operations Asrotex Group	 Md. Shahinuzzaman General Manager (GM) – Operations Dewhirst Shanta Operations Expert IE, Lean & GSD Practitioner Six Sigma Yellow Belt	 Md. Motiur Rahman General Manager (GM) – Operations Adury Apparels Ltd. Thermax Group	 Md. Zobaer Parvez GM (Operations) Emon Fashion Ltd Jann Group
 Dr. Engr. Azim Mohammad, PMP Head – Panacea Private Consulting CEO Jokky Garments Ltd. CEO Shangu Text-2 Ltd. CEO– Institute of Apparel Management Founder – Panacea Tech	 Md. Shahidul Islam Palash Former Head of Operations EcoFab Limited Viyallatex Group	 Md. Shafiul Alam Shah Deputy General Manager (DGM) – Knitting Former – Esquire & SQ Group Director – Aroma Fabrics Ltd.	 Engr. Masud Rana Assistant General Manager (AGM) – Industrial Engineering (IE) & Lean AKH Group	 Md. Ramjan Ali Shaikat General Manager (GM) – MER & Head of Marketing PRAN-RFL Group
 A Parvez Labu Founder & Chairman BAGMA Institute M.D – OSS Technology & Consultancy Services Ltd.	 Mr. Hashim Murat Director – Euromac / Maqi Group (Turkey)	 Md. Moznu Miah Deputy General Manager (DGM) – Technical Meghna Group	 Md. Zahidul Alam Head of R&D (Fabric) Knitting Lithi Group	

Our Trades – National Skills Development Authority



Industrial Engineering and Lean Manufacturing



Quality Control Management for RMG



Production Planning and Supply Chain Management for RMG



MID-Level Management for RMG



Computer Aided Design for Garments (CAD).



CURRENT COURSES WE OFFER

Under Authority	Course Title	Batch Size	Duration	Funding source	Course Fee	Method	Trainers
1.NSDA- National Skills Development Authority	1. Industrial Engineering and Lean Manufacturing 2. Computer Aided Design for Garments (CAD). 3. MID-Level Management for RMG 4. Production Planning and Supply Chain Management for RMG 5. Quality Control Management for RMG	Min 10 to 20 nos. (2batch per year).	6 months/ 360 hrs Same	Trainees paid	@ Tk.25000/- Per person. (03-course) Tk.20,000/- Per person /Trainee	Practical – hands on and theoretical	2 nos. certified and experienced-Part time trainers.
2.SEIP/SICIP -BGMEA	☐ Business Development & Merchandising	30	3 months 120 hours.	SEIP-BGMEA From Jan- Dec,23		Practical & theoretical	2nos. Certified Level IV, Part-Time Trainers
	☐ Industrial Engineering and Lean Manufacturing-Upskill	20					
	☐ Garments Quality Control Management Entry- Level	30					
	☐ Advance Pattern Making CAD	30					
3. EPB-BGMEA	☐ Compliance Norms for Enrty and Mid-level Management Training in RMG	20	5days /6- Hours/day, Total =30 hours/ batch	PEB-BGMEA From Sep- 2023- Dec,27		Practical & theoretical	
	☐ Inventory Management for Enrty and Mid-level Management Training in RMG	20					
	☐ Production Plannng & Management	20					
	☐ Knitting Machine Operation for Worker in RMG	30					
	☐ Woven Machine Operation for Workers in RMG	30					
	☐ Wool Machine Operation for worker	30					

Foundation Training on Factory Skills Development

Certificate

Yellow Belt

Green Belt

Black Belt

An Industrial exposure

Training Module's

Certified Apparel manufacturing Technologist

Factory Skill Development Courses	Option
Product Development	M
CAD Pattern Making/ Marker Consumption	M
Quality Management System	M
3d For Garments Feting	O
Supply Chain Management	O
Total Quality Management (TQM)	O

Certified Apparel Merchandizing & Marketing

Factory Skill Development Courses	Option
Apparel Merchandizing & Marketing	M
Supply Chain Management	M
Product Development	M
Production Planning & Control	O
Quality Management System	O
Export Import Commercial Management	O

Certified Fabric Manufacturing & Technologist

Factory Skill Development Courses	Option
Kniting Fabric Manufacturing	M
Dyeing and wet processing	M
Yearn manufacturing	M
Garments washing and effect	O
Supply chain Managment	O
Total Quality Management (TQM)	O

Certified HR Admin & Compliance (HAC) Course

Factory Skill Development Courses	Option
Social Compliance	M
HR Management	M
Administration	M
SOP Management System	O
KPI Measuring System	O
Total Quality Management (TQM)	O

Certified IE & Lean Manufacturing Course

Factory Skill Development Courses	Option
Industrial Engineering (I.E)	M
Lean Manufacturing	M
KPI Measuring	M
Production Planning & Control	O
Quality Management system	O
Productivity Improvement System	O

Certified Managerial Skills Development Course

Factory Skill Development Courses	Option
Leadership Quality & Team Building	M
Operational Excellence	M
Sustainability in Apparel Ind	M
LEED	O
Planning & Supply Chain Management	O
Total Quality Management (TQM)	O

NSDA COURSES

গণপ্রজাতন্ত্রী বাংলাদেশ সরকার কর্তৃক-রেজিষ্টার্ড
জাতীয় দক্ষতা উন্নয়ন কর্তৃপক্ষ -এনএসডিএ
রেজিস্ট্রেশন নং- STP-DHA-000930



মিড লেভেল ম্যানেজমেন্ট ফর আরএমজি-৪

কোয়ালিটি কন্ট্রোল ম্যানেজমেন্ট ফর আরএমজি-৪

কম্পিউটার এইডেড ডিজাইন (CAD) ফর গার্মেন্টস-৪

প্রোডাকশন প্ল্যানিং এন্ড সাপ্লাই চেইন ম্যানেজমেন্ট ফর আরএমজি-৪

ইন্ডাস্ট্রিয়াল ইঞ্জিনিয়ারিং এন্ড লিন ম্যানুফ্যাকচারিং -৪

৩৬০ ঘন্টা/ ছয় মাস মেয়াদী সরকার অনুমোদিত সার্টিফিকেট কোর্স

ট্রেনিং শেষে যোগ্যতার ভিত্তিতে চাকরি প্রদান করা হবে



BAGMA Institute, House #30, Road #6/C, Sector-12, Uttara, Dhaka-1230,



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labuparvez@gmail.com, & info@bagma.net



www.bagma.net & www.osstechbd.com



Transforming Bangladesh's Apparel industry Landscape

OSS Technology and Consultancy Services Ltd., in strategic partnership with the Bangladesh Apparel General Managers' Association (BAGMA), is dedicated to enhancing the capabilities of local entrepreneurs and manufacturers in Bangladesh's apparel sector. With over 30 years of industry expertise, we offer comprehensive services encompassing factory setup, technological integration, workforce development, and sustainable practices.

Our Core Services & Expertise

•Turnkey Factory Setup & Project Implementation

- 1.Comprehensive solutions for establishing state-of-the-art apparel manufacturing facilities.
- 2.End-to-end project management from design to operational launch.

•Strategic Business Planning & Sustainable Growth Consultancy

- 1.Tailored strategies to ensure long-term profitability and scalability in the global market.
- 2.Focus on sustainable practices and compliance with international standards.

•Integration of Modern Apparel Manufacturing Technologies

- 1.Adoption of cutting-edge technologies to enhance production efficiency and product quality.
- 2.Implementation of smart systems for automation and data-driven decision-making.

•Compliance, Ethical Sourcing & Sustainability Advisory

- 1.Guidance on adhering to international standards and implementing sustainable practices.
- 2.Support in achieving certifications and maintaining ethical sourcing practices.

•Workforce Development through BAGMA Institute

- 1.Training programs aimed at skill enhancement and capacity building within the apparel sector.
- 2.Curriculum designed to meet industry demands and global standards.

•Recruitment & Capacity Building Tailored to Industry Needs

- 1.Customized recruitment solutions to meet the specific demands of the apparel industry.
- 2.Focus on building a skilled workforce capable of driving industry growth.

Leadership & Expertise

Our consultancy panel comprises senior experts with 30 to 40 years of global experience in the apparel industry. Their collective insights and strategies are designed to ensure ventures are profitable, future-ready, and globally competitive.



For International Investors

Bangladesh: A Strategic Investment Destination

Bangladesh stands as the world's second-largest garment exporter, with a robust and evolving manufacturing base. The country offers a conducive environment for foreign direct investment (FDI) in the apparel sector, supported by favorable policies and incentives.

Investment Incentives

The Government of Bangladesh provides a range of incentives to attract foreign investment, particularly in the garment and textile sectors:

- ❖ **100% Foreign Ownership:** Foreign investors can fully own garment ventures and repatriate profits without restrictions.
- ❖ **Tax Exemptions & Duty Benefits:** Investors in Export Processing Zones (EPZs) enjoy tax holidays (5–10 years), duty-free import of capital machinery, and exemptions from VAT and customs on raw material imports.
- ❖ **One-Stop Investment Services:** The Bangladesh Investment Development Authority (BIDA) and BEPZA provide digitalized approvals and streamlined permits, minimizing bureaucratic red tape.
- ❖ **Affordable Labor & Operational Costs:** Bangladesh offers one of the lowest labor costs in the region, complemented by large-scale industrial parks and utility subsidies.

Key Investment Areas

- ❖ **LEED-Certified Green Factories:** Invest in sustainable and eco-friendly manufacturing units.
- ❖ **Automation & Smart Manufacturing:** Adopt cutting-edge technologies to enhance production efficiency and product quality.
- ❖ **Backward Linkage Industries:** Opportunities in spinning, weaving, dyeing, and other upstream sectors.
- ❖ **Apparel Design & Product Development Hubs:** Establish centers for innovation and design excellence.
- ❖ **Logistics, Packaging & Shipping Services:** Invest in infrastructure to support efficient supply chains.

OSS as Your Strategic Partner

OSS Technology and Consultancy Services Ltd., in collaboration with BAGMA Institute, offers comprehensive support for international investors seeking to enter Bangladesh's apparel sector. Our services include:

- ❖ **Turnkey Factory Setup & Project Implementation:** Assistance in establishing and operationalizing manufacturing units.
- ❖ **Strategic Business Planning & Sustainable Growth Consultancy:** Tailored strategies for long-term success.
- ❖ **Integration of Modern Apparel Manufacturing Technologies:** Implementation of advanced technologies for enhanced productivity.
- ❖ **Compliance, Ethical Sourcing & Sustainability Advisory:** Guidance on adhering to international standards and practices.
- ❖ **Workforce Development through BAGMA Institute:** Training programs to upskill the local workforce.
- ❖ **Recruitment & Capacity Building Tailored to Industry Needs:** Assistance in hiring and developing skilled personnel.

Impact & Reaching out: Since 2022



**Trained
840**
SEIP-RMG (240)
Professional (480)



**Factory skills
development
Training (1080)**



**Job Placement
838**



**Upskilling/RPL
120**



**Family Impact
5400**



**Networking with
Government, BGMEA,
NSDA, BTEB, private
training institutions and
factories**



BAGMA also
Assist

Training and Employment for
disabled young men and women

Job Placement

Assistance to Self Employment and Entrepreneurship

Institute Course Curriculum

- ❑ BAGMA follows the curriculum of National Skill Development Authority (NSDA) and also supplemented items as per the job market demand
- ❑ The training duration 12/24 weeks covering at least 360 hours (theoretical & practical) with well-designed curriculum.
- ❑ The training conducted 6 days a week (4-5 hours per day), except weekly and government holidays.
- ❑ In addition technical skills training, the organization provides life skills and soft training to increase Additional skills on occupational safety & health, social manner, negotiation and bargaining skills and functional English.
- ❑ BAGMA Institute provides entrepreneurship development and business management training as per the module of BAGMA.

Entry Qualification & Eligibility

- ❑ Minimum education in secondary level (Class-8 to HSC) or degree/bachelor/masters level is allowed in special considerations if they have some previous vocational education or experiences.
- ❑ However, priorities are given to those who come from poor and disadvantaged families/ disable Person and remote areas of Bangladesh.

BAGMA Institute – Employment Support Initiative

BAGMA Institute – Employment Support Initiative

- ❖ BAGMA Institute has established an **Employment Support Unit** to provide structured job placement services.
- ❖ Graduates are placed in **viable jobs** within local industries and also receive support for **overseas employment opportunities**.
- ❖ The institute also assists those aiming to **start their own small enterprises**.
- ❖ BAGMA is fostering **industry collaboration** to ensure long-term **sustainability** of the program.
- ❖ It maintains a **strong network with diverse garments and textile industries** to facilitate employment linkage.

Certificate Giving Ceremony



BAGMA Class Room



GALLERY HIGHLIGHTS

Gallery: Foundation Anniversary and institute inaugural ceremony.



GALLERY HIGHLIGHTS



GALLERY HIGHLIGHTS



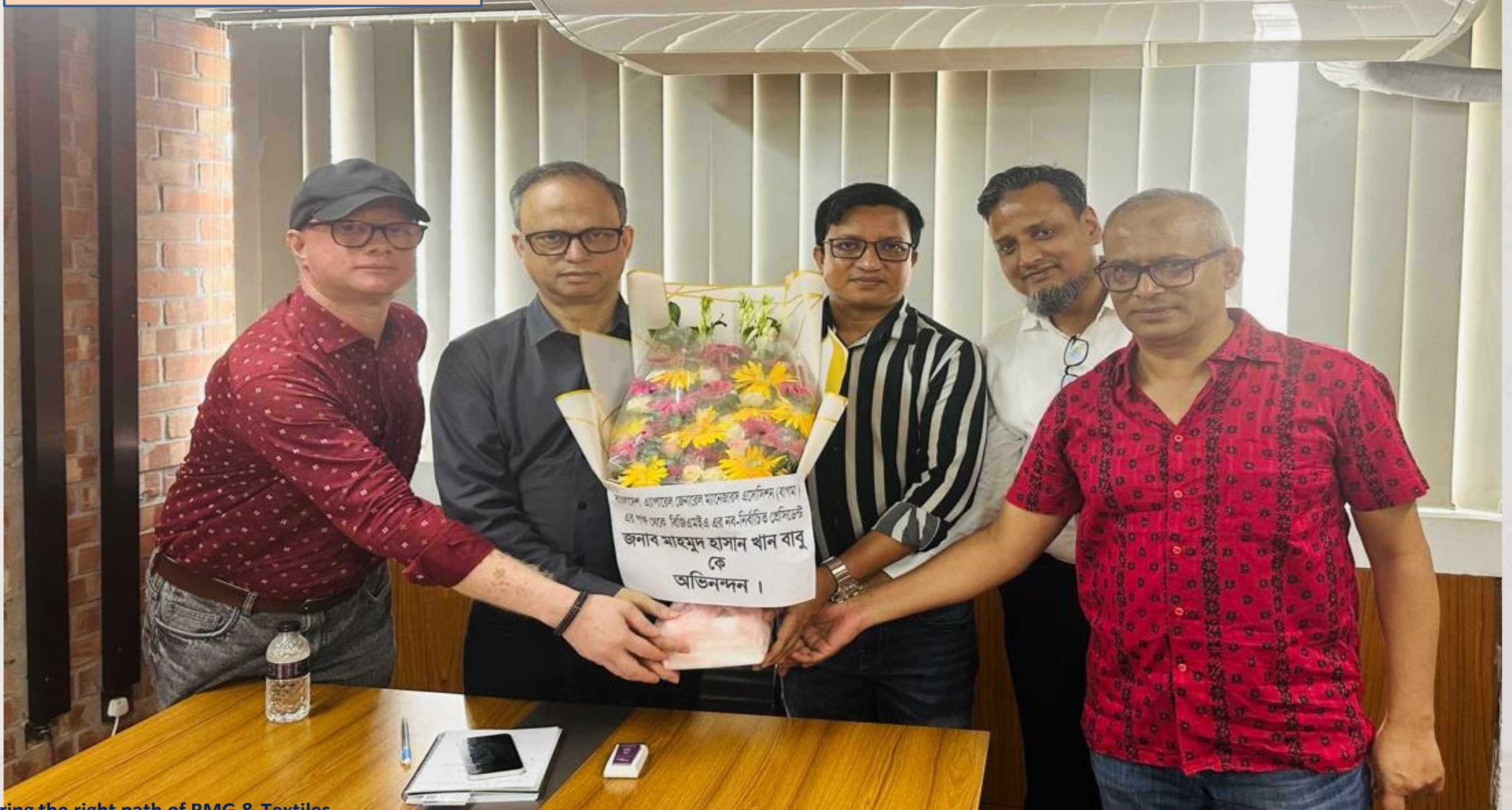
GALLERY HIGHLIGHTS



Bangladesh Apparel General Managers' Association (BAGMA) & BAGMA Institute

3rd Anniversary Program 2024

“BAGMA Congratulates the Newly Elected BGMEA President with a Vision for Collaborative Industry Development”



OUR STRENGTHS

- ✓ Qualified & Skilled Trainers
- 🛡️ Secure, Well-Protected Training Facility
- 🏠 Fully Equipped Practical & Theoretical Classrooms
- 🌐 Strong Industry Network & Trusted Reputation
- 📋 NSDA-Accredited Registered Training Institute
- 🤝 Proven Experience in Donor-Funded Programs (e.g., SEIP & SICIP–BGMEA, BAGMA Association)
- 💻 Own Digital Platform: BAGMA Community Network (BCN Online Channel)
- 🏢 Connections with Leading Employers & Corporate Groups
- 📖 Safe, Inclusive & Enabling Learning Environment
- 🎉 Recreational Activities: Workshops, Seminars, Annual Picnics & More
- 🔧 Bangladesh's First Complete One-Stop Solution Company
- ☑️ Backed by 30–40 Years of Industry Experience
- 🔗 Seamless Integration of Technology, Consultancy & Sustainability
- 💡 Focused on Cost-Efficiency, Productivity & Global Competitiveness

🔗 Customized Solutions Backed by Local Expertise & International Insight



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BAGMA

**THANK
YOU**

Thank you for taking the time to learn about BAGMA.

We are excited to share our journey in driving sustainable business growth in the apparel industry while enhancing managerial capacity and skill development. Our mission is to inspire and empower individuals and organizations to embrace innovation, efficiency, and responsibility in fashion. Together, we can create a meaningful impact—one sustainable strategy, one skilled leader, and one stylish piece at a time.

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